

Goal 1: Improve Student Achievement in Reading and Writing

Rationale: STAR testing results, reading and writing is the key to all learning and a fundamental skill that students need to meet standards in all disciplines, student interviews, focus group reports, and student work samples

ESLRs Addressed: Eslr #1, Effective Communicator

Task	Responsible Person(s) Involved	Resources	Means to Assess Improvement	Timeline	Methods to Report	Cost
1. Increase all students reading comprehension CST scores by 10%?	Executive Director Education Specialists ELA Specialist ES Support department	Professional development time ES/parent learning record meetings	Edusoft tests Benchmark exams Accelerated Reader or other reports Yearly CST scores	Spring 2004- spring 2009? 05-06 gr. 9-12? 06-07 gr.?	Semester reports to the Parent Council Yearly reports to the newsletter	Edusoft AR ELA _ to _ time position- \$12,500- 35,000
2. Identify assessment to determine student reading level k-8; high school	Executive Director Assessment Director Curriculum Director ES Support Department School Counselor ELA Specialist	AR WRAT STAR Waterford USD	ES reports Comparing reading levels at the beginning and ending of the year	Plan spring 2005 Implement Fall 2005 for high school Plan spring 2006 Implement Fall 2007 for 4-8 Fall 2008 k-3	Semester reports to the Parent Council Yearly reports to the newsletter	Purchase of software
2a. Create document that shows pre & post test comparisons	Executive Director Assessment Department IT Director ES Support	Professional Development Edusoft Filemaker	Actual Document	Fall 06	Semester reports to the Parent Council Yearly reports to the newsletter	No additional cost
3. Identify techniques to improve reading skills	Curriculum Director ES Reading Expert EIA Specialist ES Home Group	Professional Develop ES/parent Learning Records	Standardized Test Pre & Post Test Comparisons	Fall 04/05- ongoing	Semester reports to the Parent Council Yearly reports to the newsletter	No additional cost

Task	Responsible Person(s) Involved	Resources	Means to Assess Improvement	Timeline	Methods to Report	Cost
3a. Use student interventions for those below grade level	ESs; AESS Curriculum Director ELA Specialists ES Support	Assessment for reading level Individualized Curriculum Tutors; cp classes Prof. Develop	Reassessment Edusoft tests Benchmark exams Accelerated Reader Yearly CST score	Spring 04/05-ongoing	Executive Director yearly report to Parent Council	Assessment fee if any
3b. Develop remedial requirements for those working below grade level	Executive Director ES Support School Counselor Focus Groups Curriculum Director ELA Specialists	State Standards English Curriculum Software WUSD Curriculum Dept.	Es & Parent surveys Completed product	Fall 05/ 06-ongoing	Executive Director yearly report to Parent Council	No additional cost
3c. Identify Curriculum for English Learners & refine intervention steps	Executive Director Curriculum Director Special Education Teachers ES Support	Web pages Curriculum Fair Vendor Reps Accelerated Reader	Edusoft tests Benchmark Exams CELDT	Feb.. 2005-ongoing	CBEDS CELDT report R-30 report	No additional cost
3d. Develop interventions for students not passing CAHSEE	Executive Director Curriculum Director Assessment Director ES Support School Counselor	ELA Specialist CAHSEE Guides Web sites Edusoft Benchmark Exams	CAHSEE Scores Edusoft report CDE report Quarterly Ass. Dept. report Waterford	Spring 2005 -ongoing	Assessment report to ED & PC	No additional cost
4. Increase variety of standards-based materials to address individual needs	Curriculum Director Executive Director Guidance Department Parent Support ES Support Home Groups ELA Specialist	Professional Dev. Vendors CDE CW web page Curriculum Fair	Inventory of ES Implementation Informal Poll	Spring 03/04 -ongoing	Professional Dev. Report List serve	No additional cost

Task	Responsible Person(s) Involved	Resources	Means to Assess Improvement	Timeline	Methods to Report	Cost
4a. Provide Learning Styles Seminar for teachers and parents	Executive Director Parent Support Es Support	PLS CW Web Page ES/Parent suggestions Feedback from stakeholders	List of Prof. Growth Opportunities Attendance sheets from seminars	Jan.04/ 05- spring 2009 As needed	Yearly report to Parent Council in May Yearly report to Executive Director	\$3,500/ year
4b. Provide curriculum workshops for ESs and parents	Executive Director Curriculum Director Parent Support Vendor Relations	Vendor list Vendor relations Need of stakeholder survey results	Newsletter listserv	Jan. 04/05- ongoing Feb. 06/07- curriculum fair	Quarterly report to PC Quarterly report to Executive Director	\$1,000/ year
5. Develop & Implement benchmarks for grades k, & 1	Executive Director Focus Groups Curriculum Department EIA Specialist	Edusoft ELA Specialist Free Websites Waterford Dist	Benchmark exams Audit by ED & Prof development report	Spring 04/05	Report to ED & PC in May	\$4,000
6. Develop & Implement writing prompts for benchmark exams	Executive Director Focus Groups Curriculum Department EIA Specialist	Edusoft ELA Specialist Free Websites Waterford Dist.	Benchmark exams Audit by ED & Prof development report	Spring 2005- ongoing	Newsletter Parent Council List serves Web site	Stipend for writing committee \$1,200
7. Refine Writing rubric while aligning rubrics with grade level writing standards	Executive Director SS coordinator ELA Specialists Teachers	Websites CDE Teachers Parents Curriculum District	Audit by ED & Prof Development report	May 04/05 Grade 9-12 Grade 4 Grade 7 May 05/06 all other grades	Newsletter Parent List serve ES List serve	\$4,000/ year
7a. In-service on using writing rubrics	ES Support Parent Support Dept. ELA Specialist	Rubrics	Audit by ED & professional Development	Fall 05/06 All ES meeting	Newsletter Parent List serve	Presenter's stipend Facility rental

Task	Responsible Person(s) Involved	Resources	Means to Assess Improvement	Timeline	Methods to Report	Cost
8. Increase writing course offerings provide at learning centers	Executive Director Program Coordinators Curriculum Director Parents ESs	Vendors Web sites Write Time? Institute in Excellence Writing Program	Course lists Vendor list List serve Parent survey newsletter	Spring 03/04-ongoing-	Quarterly Report to Executive Director & Parent Council Professional Growth Report	No additional cost
8a. Increase writing online options	Executive Director Program Coordinators Curriculum Director Parents ESs	Write Guide Online instructors	Course lists Vendor list List serve Parent survey newsletter	Fall 05/06	Quarterly Report to Executive Director & Parent Council Professional Growth Report	No additional cost
9. In-service for teachers and parents on how to teach writing	ELA Specialist Executive Director Curriculum Director ES Support Parent Support	Inst..Excellence in Writing Write Guide CP instructor Write Time?	Professional Develop report Sign in sheets Parent List serve Teacher/Parent Survey	Fall 05/06-ongoing	Report to PC and ED Professional Growth Report	No additional cost

Goal 2: Improve student achievement in Mathematics

Rationale: STAR testing Results, Cahsee Results, WRAT test scores, focus group meeting reports, parent interviews, student interviews, and student samples

ESLRs Addressed: Eslr # 5; Mathematical Thinkers

Task	Responsible Person(s) Involved	Resources	Means to Assess Improvement	Timeline	Methods to Report	Cost
1. Increase course offerings & support	Executive Director Program Coordinators Area Facilitators/focus groups ES support Department Math Specialist Curriculum Department	Surveys Vendors Professional development Free web pages AESS	Comparing of yearly course offerings Compare number of students attending course offered	Fall 04/05-ongoing	Semester progress report to Executive and Parent Council Newsletter List serve	No additional cost
1a. provide variety of courses at learning centers	Executive Director Program Coordinators ES support Department Math Specialist ESs	Vendors CP Instructors ESs	Compare semester course report	Fall 04/05-ongoing	Semester progress report to Executive and Parent Council Newsletter List serve	No additional cost
1b. provide more tutors	Ess Curriculum Director Parents/students	UOP Stan State MJC Delta Other community colleges	Quarterly Vendor report	Fall 04/05-ongoing	Semester progress report to Executive and Parent Council Newsletter List serve	No additional cost
1c. provide online help	Curriculum Department Math Specialist	Ed Performance? Rolf Checking CP done online Websites	Quarterly Vendor report CP course approval	Fall 05/06	Semester progress report to Executive and Parent Council Newsletter List serve	Cost of Math specialist

Task	Responsible Person(s) Involved	Resources	Means to Assess Improvement	Timeline	Methods to Report	Cost
2. Evaluating materials for alignment of standards	Curriculum Dept. Guidance Dept ESs	Edusoft CDE website Vendor pgs with alignment of curriculum to standards	STAR Testing Benchmark Exams	Spring 03/04-ongoing	ES Listserve Web page	\$12,000/ year
2a. In-service on standards alignment	Executive Director ES Support Dept. Math Specialist	Math Home Groups CA State Standards Curriculum Dir.	CAHSEE, STAR WRAT Benchmark Exams	Fall 04/05-ongoing	Accountability Report Card? ES listserve Home Group Notes	?
3. Refine math rubrics into 3 levels or course specific k-3 4-7 8-12	Executive Director Curriculum Director Math Specialists	Current rubric Waterford USD Web	Feedback form ES staff meetings on use of rubrics	Fall 05/ 06 Grade 4-algebra Fall 06/ 07 Grade k-3 Fall 07/08 Upper level	Newsletter Parent List serve Es list serve	\$4,000
3a. Training to implement rubrics for ESs	ES Support	Professional Dev. Math Specialists Training Videos	ES evaluations	Fall 06 Grade 4-algebra Fall 07 Grade k-3 Fall 08 Upper level	Report to Executive Director and Parent Council	No additional cost
4. Assess student learning style and match curriculum	ES Support Division Curriculum Dept. ESs	Professional Development (PLS, Curr. Fairs) Our Web pages Parents/ Ess Parent In-services (PLS Curr. Fairs)	Edusoft tests Benchmark Exams Star Tests	Jan. 05-ongoing Curriculum Fair?	Report to Executive Director and Parent Council in May	No additional cost

Task	Responsible Person(s) Involved	Resources	Means to Assess Improvement	Timeline	Methods to Report	Cost
5. Further develop & implement benchmarks to include grade k, 1	Executive Director ES Support Dept Curriculum Dept. Parent Support	Professional Development WUSD Curriculum Dept	Benchmark Exams Benchmark reports Audit by ED & Prof. development report	fall 05/06 K,1; math	Report to Executive Director and Parent Council in May	\$4,000
6. Refine intervention/ steps to success	ES Support Dept ES focus groups Curriculum Dept Parent home group	Professional Development WUSD	STAR Results Edusoft exams Benchmark Exams	Spring 04/ 05 Grade k- Algebra Upper level	Report to Executive Director and Parent Council in May	No additional cost
7. Identify & implement Assessments to determine student math level	Executive Director Math Specialists ES support ESs	Professional Development ES focus groups WRAT	STAR Results Edusoft exams Benchmark Exams	Spring 04/05 Grade k- Algebra Upper level	Report to Executive Director and Parent Council in May	Cost of new assessment

Goal 3: Increase STAR student participation rate

Rationale: NCLB; Previous STAR participation rate below 95%; Charter renewal

ESLRs Addressed: Eslrs # 1, 4, 5, 6; Effective Communicators; Historically Aware Learners; Mathematical Thinkers; and Scientific Thinkers

Task	Responsible Person(s) Involved	Resources	Means to Assess Improvement	Timeline	Methods to Report	Cost
1. Continue to offer and train parents on using Edusoft	Executive Director ES Support Dept. ESs(Teachers)	Edusoft Rep. ESs	Assess Edusoft usage	Present-ongoing	Semester report to the Parent Council	No additional cost to \$1,500/ year
2. Further develop Benchmark exams	Executive Director Es Support Dept. Assessment Dept. ESs	Edusoft question bank Other researched test questions	Benchmark results STAR results	K,1; math & LA – fall 05/ 06 Social Sci, Science – fall 05/ 06 12 th ; Sciene-05/06 VPA-06/07 Foreign Lang-06/07 ongoing	Semester report to the Parent Council	\$4,000
3. Increase parent and student awareness of the importance of acquisition of the standards	Executive Director Es Support Dept. Assessment Dept. Parent Support Dept. Curriculum Dept. ESs	Parent workshops; newsletters; Teacher/parent conferences	Mastery of standards through Benchmarks & STAR	Present-ongoing	Semester report to the Parent Council	No additional cost

Task	Responsible Person(s) Involved	Resources	Means to Assess Improvement	Timeline	Methods to Report	Cost
3a. Increase parent and student understanding of the importance and value of the CST	Executive Director Es Support Dept. Assessment Dept. Parent Support ESs	Parent workshops; newsletters; Teacher/parent conferences	Mastery of standards through Benchmarks & STAR	Present-ongoing	Semester report to the Parent Council	No additional cost
4. Provide test site sign ups in December for ESs	Executive Director ES Support Dept. Assessment Dept. ESs	Filemaker Database	Check database to see that all have signed up	Dec. 04/05-ongoing	Report to the Parent Council in December	No additional cost
5. Provide more accommodating test sites	Executive Director Assessment Dept.	Other available sites	Increase number of sites to accommodate all students	Dec. 04/05-ongoing	Report to the Parent Council in March	? Cost of tests sites needed
6. Parent will sign letter of confirmation of testing & that their student will participate	Executive Director Assessment Dept. Staff ESs	Filemaker Database	Identify those who object to testing prior to testing	Jan. 04/05-ongoing	Report to the Parent Council in March	Approx. \$700
7. Personal call to families who state that they will not participate in testing	Executive Director Office Staff	List from letter notification of those who will not test	Note those who change mind and decide to test	Jan 04/05-ongoing	Report to the Parent Council in March	? \$200
8. Once testing begins ESs call those who do not attend but signed up to attend	IT Department Assessment Dept. ES Support Dept. ESs	Filemaker Database	Identify those who attend testing after they are called	March 04/05-ongoing	Report to the Parent Council in May	No additional cost

Task	Responsible Person(s) Involved	Resources	Means to Assess Improvement	Timeline	Methods to Report	Cost
9. Review overall success of testing once completed	Executive Director Assessment Dept. ES Support Dept. IT Department ESs Parent Council	Feedback from stakeholders	Note the total percentage of STAR participants	April 04/05-ongoing	Report to the Parent Council and all stakeholders in May	No additional cost

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